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Mesa, AZ

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMERIFIRST FINANCIAL, INC.

and

Case 28-CA-156620

KELLI GONZALEZ

ORDER APPROVING STIPULATION, GRANTING MOTION,
AND TRANSFERRING PROCEEDING TO THE BOARD

This matter comes before the National Labor Relations Board upon the joint motion of Respondent Amerifirst Financial, Inc., Charging Party Kelli Gonzalez, and the General Counsel to waive a hearing and decision by an administrative law judge and to transfer the proceedings to the Board for a decision based on the stipulated record.

On December 30, 2015, the General Counsel, through the Regional Director for Region 28, issued an amended complaint and notice of hearing alleging that the Respondent has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, in violation of Section 8(a)(1) of the Act, by maintaining an Operations Staff Terms of Employment Agreement and Employee Handbook containing "Consultation and Negotiation," "Arbitration Agreement," "Prohibition of Consolidated Claims and Class Action Waiver," "Administrative Actions," "Confidentiality," and "Employment Constitutes Agreement" provisions.

On January 15, 2016, the parties filed a joint motion and stipulation of facts with the Board. Pursuant to Section 102.35(a)(9) of the Board's Rules and Regulations, the

parties have waived a hearing before an administrative law judge and agreed to submit the record in this case directly to the Board for findings of fact, conclusions of law, and a Decision and Order. The parties have requested that the Board set a time for the filing of briefs.

The Board having considered the matter,

IT IS ORDERED that the joint motion is granted and the case is transferred to and continued before the Board in Washington, D.C., for the purpose of issuing findings of fact, conclusions of law, and a Decision and Order.

IT IS FURTHER ORDERED that the stipulated record, which includes a stipulation of facts, joint exhibits 1(a) through 4, a statement of the issue presented, and statements of position by the Respondent and the General Counsel, is approved and made part of the record.

The parties may file briefs with the Board in Washington, D.C. on or before March 29, 2016, and answering briefs 14 days thereafter in accordance with Section 102.35(a)(9) of the Board's Rules and Regulations.

Dated, Washington, D.C. March 8, 2016.

By direction of the Board:

Gary Shinnors

Executive Secretary